



Equal Opportunity Employer Statement

CAPC is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, religion, religious creed (including religious dress and religious grooming), sex (including pregnancy, perceived pregnancy, childbirth, breastfeeding, or related medical conditions), gender, gender identity (including transgender identity), gender expression and sex stereotyping, national origin, ancestry, citizenship, age, physical or mental disability, legally protected medical condition or information (including genetic information), family care or medical leave status, political affiliation, military caregiver status, military status, veteran status, marital status, domestic partner status, sexual orientation, status as a victim of domestic violence, sexual assault or stalking, enrollment in a public assistance program, engaging in protected communications regarding employee wages, requesting a reasonable accommodation on the basis of disability or bona fide religious practice, or any other basis protected by local, state or federal laws. (Sometimes referred to collectively as “protected characteristics”).

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, and training.

You can file a formal job discrimination complaint with the EEOC whenever you believe you are:

- Being treated unfairly for any of these reasons; or
- Being harassed at work for any of these reasons; or
- Being treated unfairly or harassed because you complained about job discrimination, or assisted with a job discrimination investigation or lawsuit.

A job discrimination complaint may be filed by mail or in person at the nearest EEOC office. You can find the closest EEOC office by calling the EEOC at **1-800-669-4000**.